

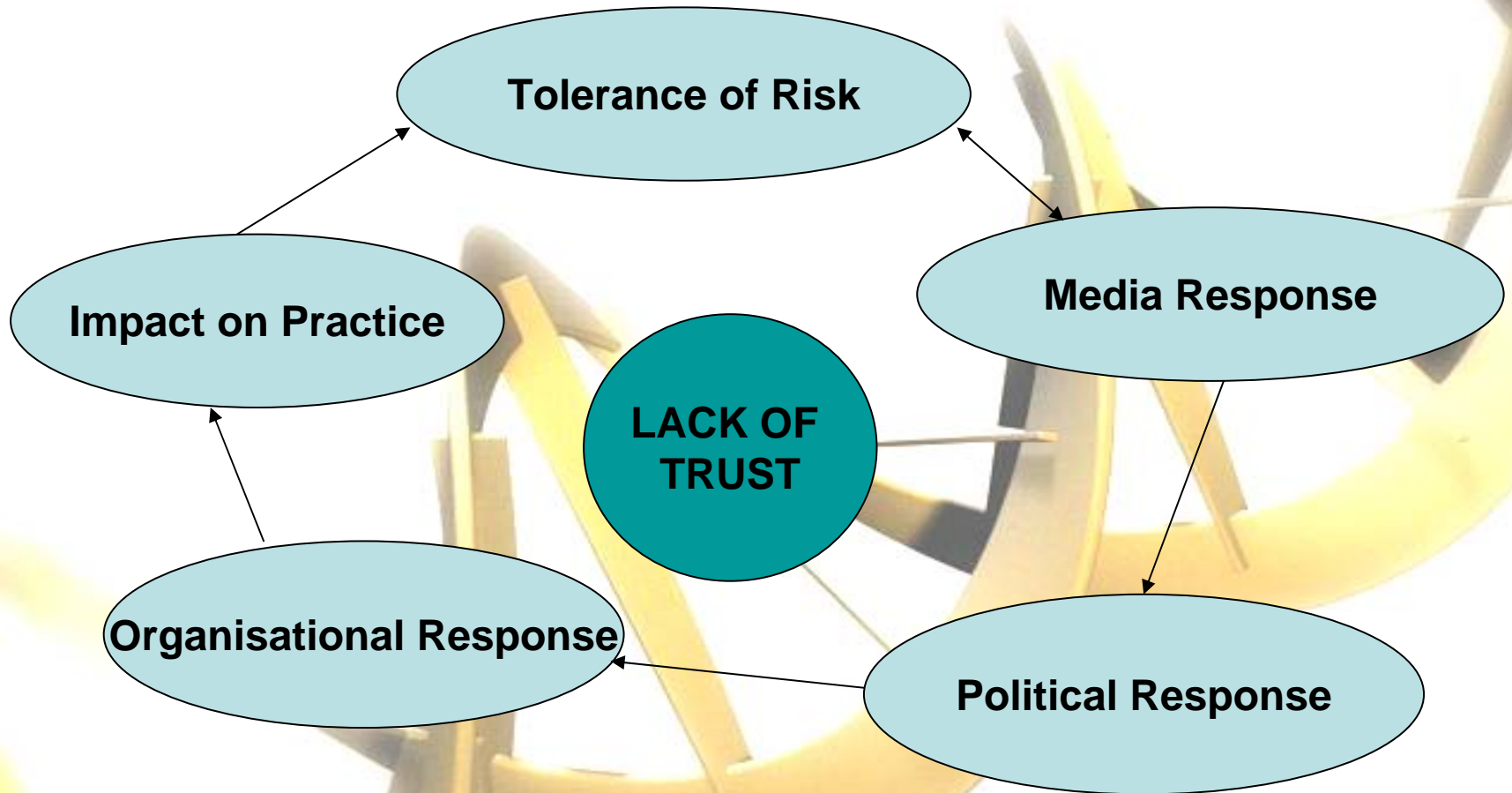
The Autonomous Accountable Practitioner

Michael Proctor
Head of Service Development Team
Social Work Services Policy Division

Too Much Management Not Enough Leadership

- Muddled accountability
- Lack of professional autonomy
- Lack of proper professional support
- Inadequate communication
- Need for professional leadership

Blame culture




Changing Lives



- Personal professional accountability
- Professional autonomy
- Empowered and supported

Learning Culture





Progress occurs when courageous,
skilful leaders seize the opportunity to
change things for the better.

Harry S. Truman